

Out of Many One People

Jamaica's Autobiography (People of White Ancestry's Contribution)
Submitted by Milton Hart

I was born Xamayca, meaning land of wood and water, but later had my name changed to Jamaica by my British occupiers.

Reminisce with me, if you will, about my early years, as history has it, when my first inhabitants were the hardworking and meticulous Arawak Indians who met their demise at the hands of diseases, slavery and war.

Indeed my early days were onerous but, as a son of my soil so eloquently put it, "I forward in this generation triumphantly".

Many wars were fought over me and fore-parents of my present inhabitants stood strong in the face of many atrocities. Through it all, I gained independence from British rule on August 6, 1962

Many have spoken of my greatness, especially when my relatively small size is taken into account, but have failed to attribute my achievements to all the people who contributed.

The wonderful achievements of Blacks have been well documented, hence I am desirous to

dedicating this chapter to the achievements of Jamaicans of White heritage.

In fact the first Prime Minister I produced was of White heritage, his name was William Alexander Bustamante (1884-1977). He campaigned for workers' rights, and he was imprisoned for standing up for his beliefs. He founded the Bustamante Industrial Trade Union [BITU], the first trade union in Jamaica. Later he founded the Jamaica Labour Party [JLP].

He was the son of an Irish planter named Robert Constantine Clarke and a Black Jamaican woman, Mary Clarke. He was registered William Alexander Clarke but later changed his name by deed poll. He took the name Bustamante from an Iberian sea captain who befriended him in his youth.

William Alexander Bustamante left Jamaica in 1905 and lived in countries such as Cuba, Panama and the USA. On his return to Jamaica in the mid-1930s, he set up a money lending business which was very successful. It was during this time that he became fully aware of the abject poverty of the masses.

On May 23, 1938 Kingston port workers supported a strike called by Bustamante. Their demand was for higher wages. The following day Bustamante addressed a large meeting at the corner of Duke and Harbour streets. He told the people that what was taking place in Jamaica was a "mental revolution." They had now become conscious of how they had been exploited all these years and how little or nothing was done to alleviate their condition.

I will argue that I became an independent thinker during those

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ANNUAL GENERAL MEETING

SUNDAY
AUG. 29, 2004
2:00 p.m. - 6:00 p.m.

Jamaican Canadian Centre
995 Arrow Road

For further information call

JCA at (416) 746-5772



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EDITORIAL

So much can change in so short a time. A year ago as we celebrated both Jamaica's and the Jamaican Canadian Association's 42nd anniversaries, no one would have envisaged the many changes that have since taken place, not only in Jamaica and at JCA, but right here in Canada and around the globe. The many changes that have occurred have caused many to wonder if there is anything left that can be considered immovable. We have watched Governments change, regimes toppled, lives cut short due to wars that were declared over, but clearly are not and the rebirth of genocide in the mother country Africa.

As the world watches, lives continue to be snuffed out in Iraq and one is led to wonder whether or not the genocide committed in Rwanda is now being repeated in Darfur, Sudan while world leaders declare war on terrorism, without committing the necessary aid needed to save another country from devastation the likes of which have been seen before and should not be allowed to repeat itself.

In Jamaica, we continue to believe that our people will engage in establishing the theme of "One Love" as a reminder that indeed we are "Out of Many, One People" and love is our bond.

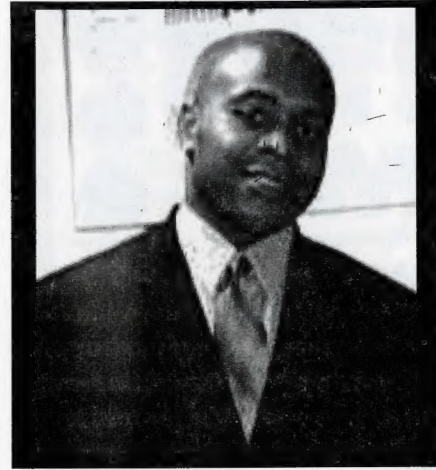
Major changes were about to take place in the City of Toronto. The City found itself in the middle of a municipal election, which saw a departing mayor replaced by a man who declared as a teenager that his intention was to be the mayor of Toronto. The Provincial election was not far behind and despite all the podium speeches, the people of the province decided it was time for a 'change' and with almost a clean sweep; the Provincial Liberal party led by Premier Dalton McGuinty was

elected to govern. Change happened as we watched Hon. Alvin Curling become the first black speaker of the legislative assembly in the Province of Ontario, and the Hon. Mary-Anne Chambers was elected as MPP on her first run for political office and now serves as Minister of Colleges and Universities - a capacity dear to her heart.

As the season of change continued to roll along, Prime Minister Jean Chretien announced his retirement from political life and Paul Martin watched his blurred vision come into focus. Now holding the title of Prime Minister, Paul Martin decided to seek his own mandate from the Canadian people so he could lead the country on his own terms. Canadians were not prepared to give Prime Minister Martin a blank cheque and with quick abandon, gave him a minority government while demanding accountability and responsible government. Jack Layton, a party leader without a seat in parliament is now officially a Member of Parliament and part of an opposition in a minority government. These are indeed interesting times.

The sweeping changes at all levels continued when the Jamaican Canadian Association held its Annual General Meeting and saw the election of the Chair of the Youth Committee, David Griffiths as the new President of the Association. Mr. Griffiths' election is reminiscent of the changes that were put in place when young people who were his age in 1962, and who knew they could make a difference, formed the JCA.

With all the changes, each new leader is being watched keenly and judged daily by their constituents as to their ability to lead and willingness to engage others and make a difference. It is important that constituents play their part and support our leaders in an effort to ensure success for all. *We are reminded that Change is Constant!*



Greetings JCA Members,

On behalf of the Board of Directors, I would like to extend warm greetings to the JCA family. It is with great pleasure that I sincerely welcome our new members to the executive board. This is an exciting time for the organization, as we embark on innovative changes that will shape the way the JCA impacts the community. It is with great confidence that I express that we are well equipped for this diligent task. The board has been blessed with qualified individuals who are steadfast in their cause, committed to their duties, dedicated to the organization and devoted in sharing the common goal of community advancement on professional, economic, educational, social and cultural issues.

An unquestionable path of success has been created in the organization's 42-year existence. It has been achieved through

President's REPORT

dedicated members who have embraced and held the organization true to Jamaica's motto "Out of Many. One People". This universal and timeless phrase has infiltrated harmony, strength, togetherness and growth within us all. In my tenure as President, I intend to continue the path of JCA's success as well as extend its journey

In my quest to speak to the people within the community, I become more aware of the opportunities for us to educate the community about the JCA and the services that we deliver. This great organization encompasses a wealth of social services, and volunteer opportunities, which drive community unity and development. Therefore it is our responsibility as members to "spread the word". We must let our wings spread to every crevice and corner of the GTA in order to achieve optimum growth.

The term Value Proposition will become a key basis for the operation of the organization. How can the JCA enjoy a mutually beneficial relationship with its members, staff, Funders, Sponsors, Partners and all

other affiliations? As President of the JCA, I will place great focus of the following areas:

1. Organizational Standardization & Cohesiveness focused on creating a strong premise to operate as a proactive organization

- Stronger links between Social Services and Volunteerism
 - Facilitate the sharing and transfer of knowledge between our Seniors and Youth
 - Standardize a unique means of communication
2. Organizational Re-branding
- Professional Services to

Continued on Page 9



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CELEBRATES 42

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Deadline September 30, 2004

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Eligibility and Selection Criteria and Application Forms can be obtained on the

JCA website (www.jcassoc.com) or from the JCA Office at 995 Arrow Rd.

YOUTH AFFAIRS COMMITTEE

The JCA Youth Committee is in MOTION! I would like to formally introduce myself to you; my name is LaToya McPherson your new Youth Affairs Committee Chair. Our committee is embodied with young adults with energy, determination, and spirit; to ensure that the JCA is well represented across the GTA and abroad. As Chairperson, it is my responsibility to certify that we address the 3-key areas;

1. Accountability: WE WILL take ownership and responsibility of the issues that arise within our community by consistently addressing them, thus positioning us to take advantage of present and future opportunities

2. Achievement: WE WILL be the chief ambassadors of youth issues affecting us in the GTA and abroad, through active participation in social community initiatives with particular focus on the importance of civic engagement, mentorship and apprenticeship programs

3. Alignment: WE WILL leverage from the guidance, knowledge, and experience of the founding and long-standing members of the JCA to ascertain we maintain an alignment with the organization's core mission and values I encourage all the members of the JCA to seek out what YOUR youths are doing and find out how you can get involved, because WE ARE THE FUTURE LEADERS OF TOMORROW!

Upcoming Events:

August 17th

"The Cause" Toronto Youth Cabinet 3rd Annual Celebration of Youth Volunteerism

October 28th to 30th

"Time to Shine - Conceive IT, Achieve IT, Believe IT" 3rd Annual Conference

Missing Pages

Career Fair

High School Skills Expo and Debate Challenge

Young Professional Gala Black Tie Affair

Volunteers
are
needed

at the



Jamaican Canadian
Association (JCA) Centre

To establish a Scout Movement. The Scout Movement will provide stimulating indoor and outdoor programs for young people from 5-26 years. Scouts Canada and members of the Canadian Armed Forces will provide the necessary training and guidance in operating the group.

For further information,
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JCA WOMEN'S SPACE

*Submitted by: The JCA Women's Committee
Taken from the Sunday Jamaica Gleaner
December 2002*

HYACINTH EVANS promoted to UWI Professor

Dr. Hyacinth Evans, a leading scholar and researcher in the field of education is now a professor.

The senior lecturer in the Institute of Education, Faculty of Humanities and Education at the University of the West Indies, Mona, was promoted to professor, effective August 1, 2001.

Professor Evans has completed an impressive record of research. Her contribution to the field of research reflects an exemplary balance between scholarly productivity, administrative leadership, and teaching. Her publications have also been acknowledged as "reflecting unique and outstanding scholarship which brings research methodology to bear on pedagogical issues".

She pioneered the teaching of qualitative research methods in the Faculty of Education, and has used qualitative research methods in conducting research on teaching and teacher education. Her body of research on the nature of schools and schooling in Jamaica, including her study, "Gender and Achievement in Secondary Education in Jamaica", has influenced many theoretical issues in education and has provided

an original and well documented contribution in the field.

She has also published several articles on gender inequality in secondary schools in Jamaica. Her work has also challenged traditional thinking about inequality in education and has highlighted the organizational and structural factors that influence educational opportunities and academic achievement. Her book "Inside Jamaican Schools" published in 2001 is lauded as a fascinating and insightful contribution to the understanding of schools in Jamaica and schooling in other cultures. It is based on ethnographic research and provides insights based on both students' and teachers' experiences.

Professor Evans also has a steady record of publication in referred journals. These, along with chapters in books, have provided strong political directions for innovation in teacher education, demonstrating the role of research in teacher education in improving practice.

The accomplished educator graduated from the University of the West Indies in 1966 with a Bachelor of Arts degree in English and French. She subsequently received her Master of Education degree, majoring in Educational Psychology from the University of Ottawa, Canada, in 1972 and Doctor of Philosophy degree, majoring in Teacher Education and Curriculum from the University of California, Los Angeles (U.C.L.A) in 1979. She joined the staff of the University of the West Indies in 1979, as a lecturer

in the Institute of Education and was promoted to senior lecturer in 1988.

Professor Evans has received several academic awards. She has been Senior Visiting Fellow at the Harvard Graduate School of Education and Senior Fulbright Scholar at the Institute for Research on Teaching, Michigan State University, Michigan, USA. She has written and presented papers on education, teacher education and schooling at International conferences in the United States, Canada, South America, Europe and Africa.

As an international consultant, Professor Evans has been invited to be a member of international consultancy groups formed to determine educational reform policies, to design and conduct research in education and to evaluate the implementation of educational programmes. She has served as consultant to the Government of Jamaica, the Government of the Netherlands, the United Nations Development Programme (UNDP), the United States Agency for International Development (USAID), the United Nations Children's Fund (UNICEF), and the United Nations' Education Scientific and Cultural Organization (UNESCO).

She acted as a consultant to the World Bank for the evaluation of the Primary Education Project in Ghana, and was a member of the World Bank Consultative Group on Education in Africa. She also served as consultant to the Government of the Republic of the Maldives under the auspices of the Commonwealth Secretariat. Professor Evans has been chair of the Faculty Sub-committee on Graduate Studies in Education, head of the Institute of Education, and Dean of the Faculty of Education, University of the West Indies, Mona.

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Sharing from the Membership Committee

The other day I was talking to a Sistren and she wanted to know, what is it that she could get out of JCA? Well I stood there and looked at her for a while because she did not realize that the fact that she was able to stand in this City of Toronto and in this building on Arrow Road, said lots for what the JCA has done and continues to do for not only her and it's registered, paid up members, but for all individuals of colour in this City. As an organization we do not sell Stocks, Bonds or any type of Haberdashery or Commercial Goods. But we provide many needed services and ensure that the community receives the respect and recognition that it deserves. If that is not enough then I fear that our Forefathers have struggled in vain. Many times irrespective of our material wealth we ask ourselves the question, "**Who will stand for us?**" Well to answer that we only need to look to the 42 years of energy, effort, resources and personal sacrifice of our membership. This in itself propels us to say that, **The JCA has and will continue to stand on your behalf.**


Our Membership Committee continues to seek out new members, a new worker for the vineyard, **the harvest is plenty but the labourers are few.** We continually strive to understand who our members are and what are our member's needs. It is the intent of this committee to find innovative ways to seek out new members for our association. We welcome any ideas that you may

have.

To start off our year we staged a very successful picnic at Boyd Park. We had over 175 people in attendance and all present had a great time. We had our Independence Flag Raising at Toronto City Hall and will be having our Membership Barbeque this year immediately preceding the 3rd quarterly meeting in August.

A lot is in store but we can only be successful if we all pitch in. On behalf of the committee I would like to issue a challenge to you all, **let us each commit to bringing at least one new member this year.** As members you are all an extension of the membership committee. I as the new Membership Chair am looking forward to working with you to make this year a memorable and exciting one.

Gary Thompson, Membership Chair,
JCA



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CARING and SHARING

Out of Many One People

Jamaica's Autobiography
(People of White Ancestry's Contribution)
Continued

days and the rise of George William Gordon, another son of White ancestry, did much to bolster my confidence. Gordon was a free "colored" land owner and an associate of Bogle. Born to a slave mother and a planter father who was attorney to several sugar estates in Jamaica, he was self-educated and became a landowner in St. Thomas.

Gordon entered politics to offset the government's attempts to crush the spirit of the freed people of Jamaica and again reduce them to slavery. He faced severe odds as the people whose interests he sought to serve did not qualify to vote. As a member of the House of Parliament, he used his position to highlight the sufferings of the people and to make a plea for changes.

Gordon was arrested and

charged for complicity in what is now called the Morant Bay Rebellion in 1865. He was illegally tried by court martial and, inspite of a lack of evidence, was convicted and sentenced to death. He was executed on October 23, 1865.

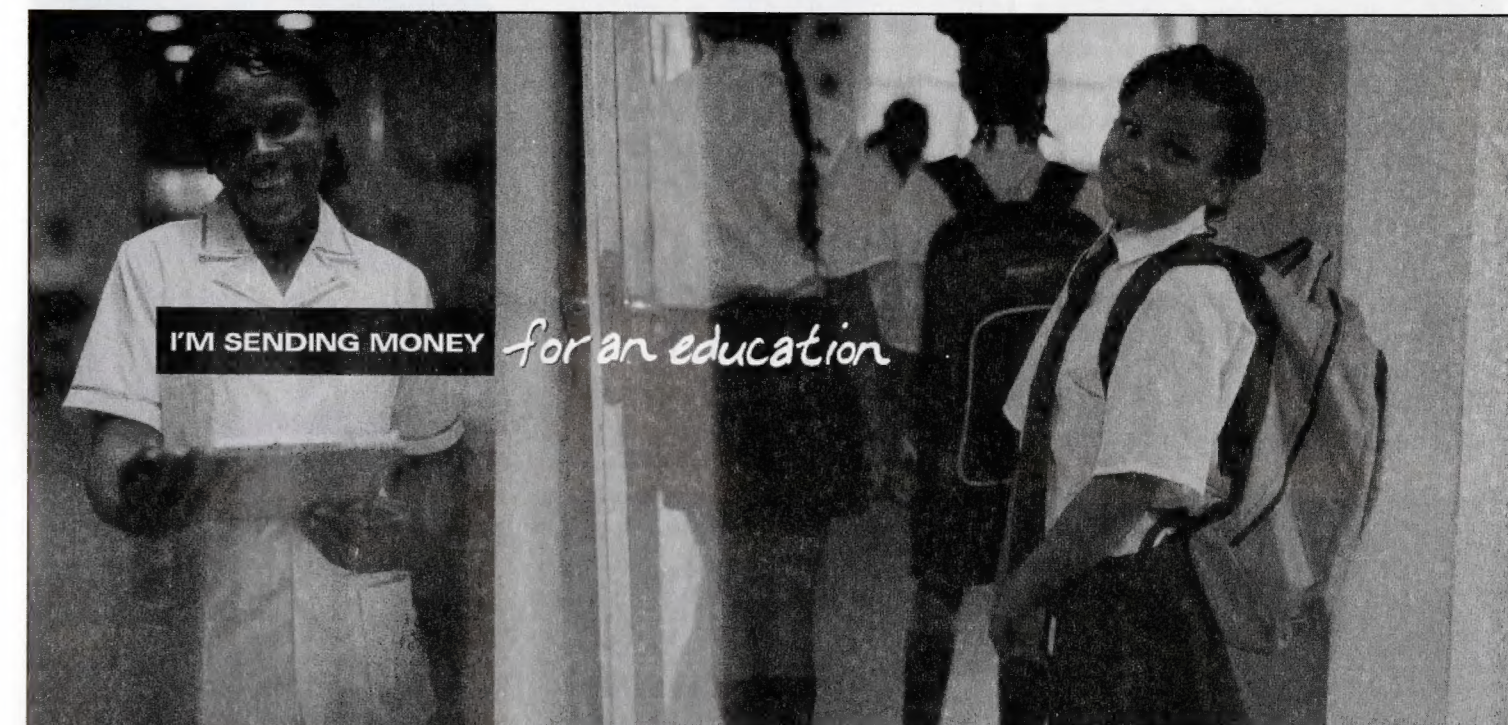
Now who can forget the work of Robert Nesta Marley? The son of a white marine officer and an eighteen-year-old Jamaican native, Bob Marley was raised almost exclusively by his mother, Cedella Malcom.

Originally inhabiting the small town of St. Anns, Jamaica, the family relocated to Kingston in 1957, settling in the shantytown district of Trenchtown. While these new living conditions were far from ideal, the move did spark Marley's interest in music.




As Marley gained International fame as an Icon of rebellion, he became a Jamaican hero. Because of his unique position

in Jamaican culture, Marley's political opinion was seen as crucial. Marley, however, avoided political affiliation. The depth of his music and lyrics showed his profound concern for the impoverished in Jamaica's populace. Within several days of being shot in the elbow and across the chest by political activists in Jamaica, someone asked Marley about his life. "My life no important to me, other people life important. My life is only important if me can help plenty people. If my life is just for me and my own security then me no want it. My life is for people, that's who me is," replied Marley.

Many more names, of which Norman Manley and Michael Manley are just a few, can be mentioned in the list where prominent Jamaicans of European ancestry are concerned but in the interest of brevity I will close by saying: "Out of Many, One People".



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President's REPORT

Continued

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- Well-built structure on attracting, developing and sustaining senior and youth programs.
- 3. Fund Development & Corporate Alignment
- Strong corporate alliance
- Fund development & retention
- Dissolution of mortgage on building
- 4. Organization Growth & Visibility
- Strong promotion and advertising focus of JCA's history, major impact and achievements, our services, and the strength of our volunteer base.
- Membership recruitment and retention.
- Incentive and participation benefit package

I look forward to a prosperous year

and the subsequent ones to follow. Each of you is a priceless member of this wonderful organization poised to attain continual success. I encourage you to get involved and make a difference in your community.

Let's all embrace the JCA motto of "Working Together, Growing Together". While doing this, let us rise to the challenge to have faith in order to purify our vision, to support decisions that ignite actions, and to act out of virtue and yield excellence. When we do this, THE POSSIBILITIES ARE ENDLESS!!!

Sincerely,

David Griffiths
President, JCA



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JCA's PROGRAMS

Settlement Services for New Immigrants

This program is designed to assist newcomers to Canada, primarily those with residence of three years or less. Clients get information on employment, education, housing, family sponsorship and other services.

Youth and Family Services

Culturally sensitive counseling is provided to youth and families experiencing conflict inside and outside the home. There are also support groups for adolescent girls and incarcerated youth.

Domestic Violence and Incest/Child Sexual Abuse Program

Designed to address and eradicate violence on the lives of women and children through culturally-sensitive services, advocacy and public education. Services include individual and group counseling.

Leaders-in-Partnership (LIP)

A 10-12 week social development program for school children age 7-12 years, whose behavioral problems puts them at risk of delinquency. Topics include Anger

Building Self-Esteem, and what happens when a child gets in trouble with the law. Operated in partnership with 31 Division of Toronto Police Services.

Parenting Program

Provides group and individual counseling and information to mothers and children 0-12 years, in the areas of health and nutrition, child discipline, and other issues related to healthy child development and parent-child relationships.

Opportunity Plus +

A job preparation program for unemployed workers 45 years of age and over. Clients receive quick personal help in preparing resumes and polishing their interview skills, including the use of the Internet, review job postings and participates in scheduled workshops, including individual counseling.

K-Club(and "Junior K")

A 10-week transition program offering group support and individual counseling, addressing Anger Management, Conflict Resolution and related issues, age 12-26 years.

Caribbean Canadian Seniors

The Caribbean Canadian Senior's

Club is a separate agency within the Jamaican Canadian Association. The club provides Health and Wellness workshops, encouraging members to live active healthy lifestyles, and to lobby on issues of interest to seniors. Members meet at the JCA Community Centre on Tuesdays and Thursday, 11:00 a.m.-4:00 p.m.

Summer Camp

Provides age-specific recreational and educational activities for children age 6-12 years in Arts & Crafts, Trips and much more in a safe environment with qualified camp staff. (A small fee is charged to support this program). All other services are Free of Cost.

Language spoken: English & Twi The JCA is wheel-chair accessible

The JCA appreciates the support of our Funders (Donors & Partners): The United Way of Greater Toronto; Ministry of Citizenship and Immigration; the City of Toronto; Human Resources and Skills Development Canada; and the Ministry of Community, Family and Children's Services; and the Canadian Mental Health.

Please visit our web site or contact our office at 416-746-5772 Monday-Fridays for more information

UPCOMING EVENTS

EVENT	DATE	TIME	LOCATION
<u>Membership Appreciation Barbecue</u>	Sat. Aug. 28	(Time TBA)	JCA
Quarterly Membership Meeting	Sun. Aug. 29	at 2:00 P.M.	JCA
Annual Senior's Dinner	Sun. Sept. 19	at 2:00 P. M.	JCA
Youth Affairs Committee Professional Gala	Sat. Oct. 30	(Time TBA)	JCA